इण्डिया इन्फ्रास्ट्रक्वर फाइनैन्स कम्पनी लिमिटेड

(भारत सरकार का उद्यम)

India Infrastructure Finance Company Limited

(A Govt. of India Enterprise)



Ref.: IIFCL/RTI/2017-18/08/27206

Date -30th June 2017

To, Shri Madanbedia 603, BT-14, Omaxe Heights, Sec-86, Faridabad, Haryana, Pin-121002.

Sub.: RTI application regarding merger of IWRFC and IIFCL.

Dear Sir,

This has reference to DFS letter No. F.No. 20/10/2017-IF-I, dated 13th June 2017, received at IIFCL on 14th June 2017, regarding merger of IWRFC and IIFCL.

We are submitting herewith point wise reply as below:-

S. No.	RTI Question	IIFCL Reply	
1.	How many employees were there on the payroll of erstwhile IWRFC with details of women employees. Designation and date of joining of each of such employee at erstwhile IWRFC.	employees on company pa four, two were women employees. Designation in	yroll and out of oyees. Date of joining IWRFC
2.	At what designation each of them has been inducted in IIFCL as a result of merger order.	In erstwhile IWRFC, one employee was working as Assistant General Manager (AGM) and three as Managers. In IIFCL as well they have been inducted as AGM and Managers respectively.	

पंजीकृत कार्यालय : 8 वीं मंजिल, हिन्दुस्तान टाईम्स हाउस, 18 & 20, कस्तूरबा गांधी मार्ग, नई दिल्ली-110001 दूरमाष : 91-11-23708263-64 फैक्स : 91-11-23766256, 23730251 Regd. Office : 8th Floor, Hindustan Times House, 18 & 20, Kasturba Gandhi Marg, New Delhi-110001 Phone : 91-11-23708263-64 Fax : 91-11-23766256, 23730251

CIN : U67190DL2006GOI144520 वैबसाईट/Website : www.iifcl.org ई-मेल/E-mail : info@iifcl.org

3.	What is the criteria of deciding the seniority of the IWRFC employees on its merger with IIFCL. In doing so how IIFCL has protected the interest of employees of erstwhile IWRFC.	All the matters related to seniority and benefits to the employees of erstwhile IWRFC have been dealt as per the terms of merger issued vide letter dated F.No.24/1/2016-CL-III dated 21 July, 2016.	
4.	Whether the experience of employees of erstwhile IWRFC considered in deciding the seniority and placing them in the payroll of IIFCL.	Matters related to experience and seniority etc. have been dealt as per the terms of merger issued vide letter dated F.No.24/1/2016-CL-III dated 21 July, 2016.	
5.	In what capacity IWRFC was associated with IIFCL prior to merger. Whether employees of IWRFC pre-merger working at IIFCL on deputation or any other basis. Has this been considered to decide seniority.	Chairman & Managing Director (CMD) of IIFCL was holding additional charge of CMD-IWRFC as well. Accordingly, IWRFC was an associated company of IIFCL. Employees of IWRFC were working in IIFCL as part of their on-the-job training. Seniority has been decided as per the terms of merger issued vide letter dated F.No.24/1/2016-CL-III dated 21 July, 2016.	
6.	What are the promotional aspects of erstwhile employees of IWRFC and how interest of women employee protected.	Since post-merger, they have become the employees of IIFCL, promotional aspect of all the employees of erstwhile IWRFC including women employees will be dealt as per IIFCL's policy.	

Thanking you,

Yours Faithfully, For India Infrastructure Finance Company Limited

Dr. S. S. Garg

General Manager - CPIO

Copy to: Shri Soumyajit Ghosh (Under Secretary (IF.I)/CPIO) 3rd Floor, Jeevan Deep Building, Parliament Street, New Delhi-110001